

**Restoration Specialist
Big Wood River Initiative
Hailey, Idaho**

Job Summary:

This is an exciting opportunity to be involved in enhancing and protecting fish habitat and natural fluvial processes on the Big Wood River (BWR). The BWR has been seriously altered from historic anthropogenic activities which has led to decreased fish habitat. The Restoration Specialist will work with the River Initiative (RI) Director to implement priority objectives to enhance the BWR into a world class fishery and inspire pride in the community for our river. The position demands an individual who can work independently and with a diverse group of stakeholders to achieve objectives of the RI. The RI is housed under the Wood River Land Trust and located in Hailey, Idaho. For more information about the Wood River Land Trust please visit <https://woodriverlandtrust.org/>

Job Duties:

- Lead and/or assist in coordinating and development of river restoration efforts.
- Lead monitoring and reporting of completed river restoration projects.
- Evaluate stream alteration permits (SAP) by working with municipalities to provide recommendations to enhance fish and wildlife habitat and natural fluvial processes.
- Track SAPs across multiple jurisdictions to monitor outcomes to work towards enhancing municipal code for habitat restoration
- Assist in managing a diverse stakeholder group focused on restoring fish habitat in the Big Wood River watershed- includes meeting schedules, agendas, meeting notes, and managing repository for stakeholder group documents
- Maintain a publicly available repository of scientific studies and relevant literature within the Big Wood River watershed.
- Work with initiative stakeholders and WRLT Volunteer Coordinator on volunteer events focusing on river restoration projects.
- Assist with the development, implementation, and ongoing management of community education and outreach programs focusing on enhancing fish habitat.

Qualifications:

- A bachelor's degree in natural resources and minimum of 2 years of experience relevant to the job duties.
- Detail oriented and experienced in working on multiple priorities efficiently with little oversight and able to meet deadlines.
- Experience working as part of a team and with groups of multiple stakeholders.
- Understanding or a willingness to learn river dynamics and how to enhance fish habitat.
- Experience leading or assisting in river habitat projects and/or habitat monitoring for salmonids.
- Experience in keeping detailed records and reporting to internal/external working groups.
- Effective communicator and experience with public speaking or presenting information.
- Experience with program development, implementation, efficacy tracking, and ongoing management.
- Proficient in Microsoft applications especially in Word, Excel, & PowerPoint. Experience with Microsoft Access or other data management applications is a plus.
- Experience in educational outreach focusing on habitat restoration or similar topics is a plus.

Compensation:

- Starting salary is \$48,000 - \$53,000 DOE
- 35 hour work week, plus flexible schedule, some after-hours or weekend work activities may be required.
- 401K retirement plan with 3% employer match
- 100% employer paid health and dental insurance
- 3 weeks paid vacation

Open until filled. Send resume, cover letter, and 3 references to Ryan Santo at rsanto@woodriverlandtrust.org